



Module-6

Addressing Gender- based Violence and Harassment

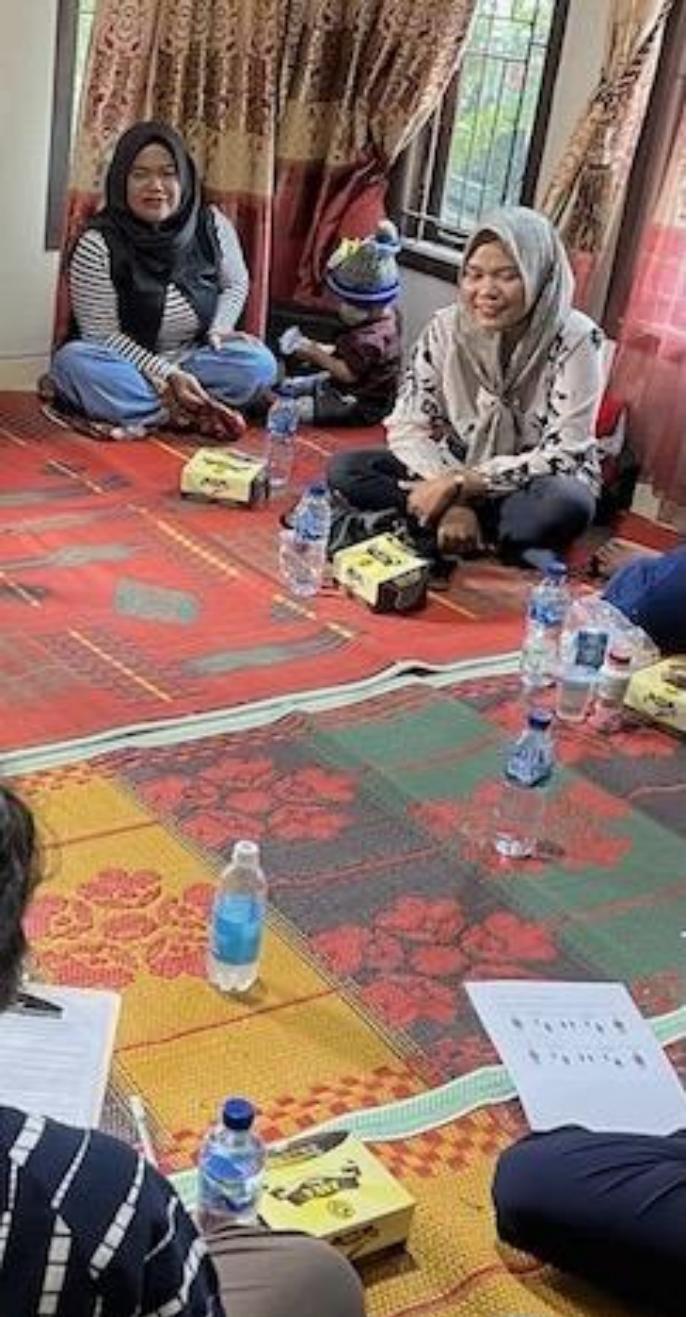
Farmer Group Educator (FGE) training sessions



Module -6

Introduction to Gender based Violence and Harassment

Session-1	Introduction to Gender-Based Violence and Harassment
Session-2	Recognizing and reporting GBVH
Session-3	Creating a safe and respectful workplace
Session-4	Support services and resources



Session-1

- Introduction to Gender-Based Violence and Harassment
- Definitions: Gender, sex, gender identity, and sexual orientation
- What is GBV? Types and forms (physical, sexual, emotional, economic)
- What is harassment? (workplace, online, public space, etc.)
- Prevalence and statistics (global and local context)

Session-2

- Root Causes and Risk Factors
- Patriarchy and power dynamics
- Cultural norms and gender roles
- Intersectionality: How race, class, disability, and other identities intersect with GBV
- Myths and misconceptions





Session 3

- Impacts of GBV and Harassment
- Physical and mental health consequences
- Social and economic impacts
- Effects on communities and institutions
- Survivors' voices: testimonies and case studies

Session-4



- Legal Frameworks and Institutional Responses
- International human rights standards (e.g., CEDAW, UN declarations)
- National laws and policies on GBV and harassment
- Role of police, judiciary, and healthcare providers
- Reporting mechanisms and challenges

- Prevention and Intervention Strategies
- Awareness and education campaigns
- Bystander intervention and allyship
- Role of institutions: schools, workplaces, and communities

Gender-sensitive policies and training programs



Session 6

- Supporting Survivors
- Trauma-informed care
- Counselling and psychosocial support
- Referral systems and shelters
- Empowering survivors and promoting justice

Session 7

- Action Planning and Advocacy
- Developing community-based or workplace action plans
- Strategies for advocacy and mobilization
- Role of media and digital platforms
- Monitoring and evaluation of interventions



Farming practices



Farm group



Gender
& ESS



Financial literacy

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 Amesegnalehu

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